

COVID-19-point checklist-Ensuring Employer's Readiness

- Have the employer and OH (Occupational Health) staff ensured that all employee contact details are up to date?
- Are employees provided with health information about the disease, hygiene measures, self-isolation and self-certification where applicable?
Have supervisors and managers been informed to:
 - a. advise potentially infected employees to stay at or go home?
 - b. advise OH staff/medical advisor of suspected cases and of employees who have household contacts suspected to have COVID-19?
- Have occupational groups who are potentially at increased risk been identified and has their risk been assessed-for example, business travellers, expatriates, first aiders and health professionals (including OH)?
- Have employees been advised to contact OH if they are returning from an affected area before they consider attending work?
- Are first aiders and health professionals aware of the hygiene measures to follow?
- Are there adequate supplies of personal protective equipment such as gloves, aprons and masks where risk assessments identify a need?
- Have you assessed the need for disposable or non-contact medical thermometers and where they might be positioned, eg in the OH unit or with first aiders and security?

Stay safe together while staying two metres apart

Dr Shane Farrelly MFOM Occupational Health Specialist

- Are procedures in place to segregate any potentially infected employees who might present to OH or visitors who might arrive at reception?
- Has the cleaning contract been reviewed to ensure that the frequency and standard of cleaning is sufficient?
- Is there a protocol for disinfection of any potentially contaminated work areas?
- Is handwashing information posted close to all washbasins?
- Is alcohol hand rub readily available in high-traffic areas and where handwashing facilities are not nearby and are disposable tissues made available to employees?
- Is non –essential travel discouraged-eg where virtual meetings meet business needs?
- Is someone responsible for continually reviewing the need for any international travel restrictions?
- Have business travellers been reminded of the arrangements for medical support while travelling and do their travel kits include alcohol hand rub?
- Is there a business continuity plan which considers who can work from home while meeting the needs of the business?
- Have support medical staff (OH) identified the most reliable websites to ensure that they stay informed?
- Is there a defined protocol for returning to work an employee who was isolated due to confirmed COVID-19 in themselves or in a household contact?