

COVID-19-point checklist-Ensuring Employer's Readiness

- Have the employer and OH (Occupational Health) staff ensured that all employee contact details are up to date?**
- Are employees provided with health information about the disease, hygiene measures, self-isolation and self-certification where applicable?**
 - Have supervisors and managers been informed to:**
- a. advise potentially infected employees to stay at or go home?**
- b. advise OH staff/medical advisor of suspected cases and of employees who have household contacts suspected to have COVID-19?**
- Have occupational groups who are potentially at increased risk been identified and has their risk been assessed-for example, business travellers, expatriates, first aiders and health professionals (including OH)?**
- Have employees been advised to contact OH if they are returning from an affected area before they consider attending work?**
- Are first aiders and health professionals aware of the hygiene measures to follow?**
- Are there adequate supplies of personal protective equipment such as gloves, aprons and masks where risk assessments identify a need?**
- Have you assessed the need for disposable or non-contact medical thermometers and where they might be positioned, eg in the OH unit or with first aiders and security?**

Stay safe together while staying two metres apart

Dr Shane Farrelly MFOM Occupational Health Specialist

- Are procedures in place to segregate any potentially infected employees who might present to OH or visitors who might arrive at reception?
- Has the cleaning contract been reviewed to ensure that the frequency and standard of cleaning is sufficient?
- Is there a protocol for disinfection of any potentially contaminated work areas?
- Is handwashing information posted close to all washbasins?
- Is alcohol hand rub readily available in high-traffic areas and where handwashing facilities are not nearby and are disposable tissues made available to employees?
- Is non –essential travel discouraged-eg where virtual meetings meet business needs?
- Is someone responsible for continually reviewing the need for any international travel restrictions?
- Have business travellers been reminded of the arrangements for medical support while travelling and do their travel kits include alcohol hand rub?
- Is there a business continuity plan which considers who can work from home while meeting the needs of the business?
- Have support medical staff (OH) identified the most reliable websites to ensure that they stay informed?
- Is there a defined protocol for returning to work an employee who was isolated due to confirmed COVID-19 in themselves or in a household contact?